



## Did you know whilst working for St Clare you can enjoy...

### A competitive remuneration package...

- We benchmark all our jobs against other Hospices and local care providers. For our clinical posts we also benchmark against the NHS.
- We offer a contributory pension scheme and there is also the ability to continue membership of the NHS pension scheme if you are eligible.
- Life insurance for staff not already covered by their NHS Pension Benefits.
- Excellent holiday entitlement, starting at 27 days (pro-rata for all part-time employees) increasing after 5 and 10 years service.
- A generous sick pay scheme with support from Occupational Health Services.
- A free external confidential 24-hour Employee Assistance helpline.
- A chaplain on site to provide both emotional and pastoral care, who can visit you at home,
- Access to coaching and a full clinical supervision programme for our clinical staff.

### And things we take for granted...

- Subsidised dining facilities with fresh food cooked daily.
- Free tea & coffee on tap.
- Free on site car parking for staff on shift.
- Flexible working practices.
- Free DBS checks for staff, including bank staff.
- Beautiful working environment with extensive gardens where you can take a break.

### And did you know you could also receive...

- HSF cash Healthcare plan at a Corporate Discounted rate of 40% - this includes Perkbox providing discounted gym membership, discount vouchers for well known shopping brands and discounted cinema tickets.
- Discounted Gym membership at Manor of Groves Health Club.
- Discounts on Hyundai new car purchases, varies on models but up to 20%
- 10% discount from the GO Outdoors Harlow store.

### And finally, we have introduced a new recognition programme...

- We will recognise Long Service at 5-year milestones.
- There are awards for staff that retire after 10 years of service.
- And we celebrate with our staff special events and festivals